

Annual Board Report- March 7, 2022

Parks Superintendent - Ryan Wiemold

General Field Staff Updates

- Staff restructure – Created great morale for existing staff. Staff believes in the changes that were made. New faces in new places – lots of training, onboarding, coaching, increased staff oversight and direction. ⁷
- Field Staff ⁷
 - Field staff of 12 total now
 - Now directly supervise 6 employees (2 Ops Sup, 2 Park Rangers, 1 Special Projects Ranger, 1 N.R. Specialist)
 - 4 existing SCC employees in new roles with the organization
 - Outside hires - 2 new Park Rangers and 2 new Conservation Technicians
 - Educate, coach and set expectations for new structure and roles. Prioritize communication, listen, clear hurdles, check in often with staff.
- Culture awareness- increased visibility to staff, continue team approach to management. ⁷
- Balance large project loads and staff transition. Many variables to managing workloads. Prioritize, plan, execute.
- Property acquisition and development ^{1,3}
 - Sleepy Hollow Addition - restoration
 - Osheim Property – parking lot, restoration, bridge
 - Dotson Property – development and restoration
 - Brotherson - parking lot
 - Deppe Property – planning, grant writing
- Law Enforcement Program remains in strong standing. ³
 - Increase outreach efforts as able. Hunters ed, recreational opportunity programming, etc.
 - Implementation of AED's into the program through federal grant.
- Trail program
 - Get back to SCC's vision for trails, by staff, through public engagement and volunteer efforts moving forward. ^{4,5}
 - Trail and vehicle counters at numerous areas, program to manage data, leverage funding. ⁷
- Natural Resource Program
 - Find ways to maximize or leverage efforts – Seasonal position, volunteer opportunities, seed programs.

Parks Superintendent Project Updates

- FEMA- wrapping up Derecho claims from 2020.
- McFarland Park Lake Restoration design – remove sediment, soil forebays, new drain pipe, increased fish habitat and fishing opportunities. Incorporate feedback from survey. Grant writing for funding. ^{2,3}
- Hickory Grove Park Lake Restoration ^{2,3}
 - Waiting for lake to fill up. Dictates beach opening, concessions, seasonal staff, etc.
 - Brood rearing pond development
- TELC Donor Recognition ⁶
- HOINT Wayfinding install and Slater CIT trailhead monument ^{3,6}
- Dakins Lake East Campground renovation ^{3,6}
- West Peterson beach and trail improvements ^{3,6}
- Dakins Lake playground install ^{3,6}

Whats next?

- Hickory Grove Park master plan ⁶
- McFarland Park - Conservation Center expansion (planning) ^{6,7}
- McFarland Lake Restoration Construction ^{2,3}
- Dakins Lake Cabin ³
- Sopers Mill Water Trail construction ³

Footnotes: Select Strategic Plan Correlations

1. *Stewardship of Natural Resources: 1- Improve natural resources*
2. *Stewardship of Natural Resources: 2- Improve, protect water quality*
3. *Community Engagement: 1 -Connect people with SCC and Nature*
4. *Community Engagement: 2- SCC Partnerships and Volunteers*
5. *Community Engagement:3- Increase Diversity of SCC users and supporters*
6. *Partnerships: 1- Facilities*
7. *Partnerships: 2- Staff, resources, funding*